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|---------------------------|---------------------|
| <b>Job Title:</b>         | SQL Developer       |
| <b>Department:</b>        | Novia Financial     |
| <b>Business/Function:</b> | IT Development      |
| <b>Main Location:</b>     | Bath                |
| <b>Reports To:</b>        | Development Manager |

**Job Summary/Purpose**

We're looking for a SQL Developer to join our team. In this role you be responsible for:

- Designing, developing & enhancing reports
- Creating, maintaining & optimising stored procedures and ETL processes

You will be part of an Agile team helping to maintain our existing Data Warehouse and build reports to meet new business requirements. You will need to have strong communication skills as you will be liaising directly with business stakeholders.

**Key Responsibilities**

**Essential**

- SQL Server 2012 or above
- T-SQL/Stored Procedures
- Awareness of Data Warehousing
- Ability to monitor and report on MI issues
- Ability to performance tune long running queries
- Ability to manage time and prioritise
- Ability to work within a rapidly changing and dynamic environment
- Possess excellent troubleshooting skills
- Effective interpersonal and stakeholder management skills

**Desirable**

- Experience of working in an Agile environment
- Experience of writing reports using SSRS
- Experience of writing ETL packages using SSIS
- Visual Studio Team Services, GIT
- Sybase
- LogiInfo Studio & LogiAdhoc
- Experience of working in the Financial Services Sector

You will, from time to time, be required to undertake other activities that fall within your capabilities as directed by management.

**Core Competencies**

**Business Focus**  
The motivation and ability to apply good financial practice and company procedures at all times

**Operational Excellence**  
Continually delivering and improving excellence for clients and customers

**Client and Customer Focus**  
Add value to client/customer, adhere to Treating Customers Fairly principles, and operate as a true business partner

**Communication**  
Communicate clearly and concisely, tailoring content and style, with ability to make a positive impression on others

**Expert Knowledge**

Consistent application of professional or specialist knowledge and skills; takes opportunities to contribute to policy and best practice

**Working With Others**

Working successfully with others and building a network of good relationships in order to achieve shared goals

**Performance Focus**

Demonstrate energy and enthusiasm, takes ownership, delivers results and improves personal performance

**Authority Levels and Decision Making**

N/A

**Key Contacts/Stakeholders**

- IT Functions
- Third party service providers