

Job Title:	Software Developer
Department:	Novia Financial
Business/Function:	IT Development
Main Location:	Bath
Reports To:	Development Manager

Job Summary/Purpose

We are looking for a full-stack .NET developer to join our team. In this role you will redevelop our customer facing products using the latest technologies like ASP.NET core. You will be part of an Agile team building a modern scalable and flexible microservices architecture to support the future vision of our company. You will be experienced in building scalable distributed applications and be able to contribute to technology choices.

Key Responsibilities

Essential

- ASP.NET MVC 4+
- C#
- HTML5/CSS
- Javascript
- Web API
- Continuous Integration
- Entity Framework or equivalent OR/M
- SQL
- Ability to manage time and prioritise
- Ability to work within a rapidly changing and dynamic environment
- Possess excellent troubleshooting skills
- Effective interpersonal and stakeholder management skills
- Excellent judgment and decision making

Desirable

- Visual Studio Team Services, GIT
- NoSQL databases
- Angular
- Experience of service bus patterns and implementations like NServiceBus
- Experience of Microservices
- Test automation using Selenuim
- Experience of working in the Financial Services Sector

You will, from time to time, be required to undertake other activities that fall within your capabilities as directed by management.

Core Competencies

Business Focus

The motivation and ability to apply good financial practice and company procedures at all times

Operational Excellence

Continually delivering and improving excellence for clients and customers

Client and Customer Focus

Add value to client/customer, adhere to Treating Customers Fairly principles, and operate as a true business partner

Communication

Communicate clearly and concisely, tailoring content and style, with ability to make a positive impression on

others

Expert Knowledge

Consistent application of professional or specialist knowledge and skills; takes opportunities to contribute to policy and best practice

Working With Others

Working successfully with others and building a network of good relationships in order to achieve shared goals

Performance Focus

Demonstrate energy and enthusiasm, takes ownership, delivers results and improves personal performance

Authority Levels and Decision Making

N/A

Key Contacts/Stakeholders

- IT Functions
- Third party service providers