



# Big Data Developer

**Department:** IT Development

**Reports to:** Head of IT Development

**Main Location:** Cambridge House, Henry Street, Bath

## About Novia

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Novia Financial is an award-winning financial technology company based in the heart of Bath, just a 5-minute walk from the train and bus stations. We are entering a period of sustained enhancements to the platform and the surrounding services that we provide, and as a result, we need to increase our development capacity and expand our capabilities.

We're determined to deliver technology that will keep us ahead of the competition and there are opportunities for both experienced IT professionals and those willing to learn on their feet to help us meet that challenge. If you like working in a highly collaborative environment geared towards frequent delivery of high value and quality business solutions, Novia could be your next step.

We are based in the heart of Bath and are just a five-minute walk from the train and bus stations. For more information about us, please visit <https://www.novia-financial.co.uk/>

### Our key objectives:

Novia is embarking on a significant period of growth that will result in us having the best wealth management platform in the industry combined with an efficient operation that enables great outcomes for our end-users. To achieve this, we need outstanding individuals to join the team to enable and support the following outcomes:

- > Deliver sustainable value to our customers and colleagues in the possible time with the maximum benefit.
- > Create a healthy work environment that supports team members to thrive and develop through continuously learning.
- > Optimise cost-to-serve so that we can provide the best value platform in our industry.
- > Embed common ways of working across teams and with our key partners to deliver business and technical agility.
- > Ensure quality, security and compliance is built into everything we do making inspection redundant.
- > Foster and optimise operational excellence in everything we do.

## About the role

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The Big Data Developer will work as part of a collaborative agile team comprised of business SMEs, test analysts and developers that sprints at a two-weekly cadence. They will be working across the business and engaging with multiple stakeholders to gather organisation requirements and translate business performance and reporting systems. This role is part of an Agile team building a modern scalable and flexible microservices architecture to support the future vision of our company.

The successful candidate will be experienced in working on scalable distributed applications and be able to contribute to technology choices.

The role will involve:

- > Working as part of the DevOps team, ensuring Big Data software is designed, developed and tested in line with Agile/DevOps practices and modern software engineering principles to optimise velocity and quality.
- > Working to tight timescales and on prioritised Features/User Stories, being supported by a Product Owner, Scrum Master and the wider team.
- > Working in collaboration with internal teams to embed a Data and BI driven culture.
- > Sharing and implementing best practices.

# / Big Data Developer

You will, from time to time, be required to undertake other activities that fall within your capabilities as directed by management.

## About you

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The successful candidate will take pride in delivery, continuous improvement and capability development. Their background will include:

### Essential:

- > 5 years' C# experience.
- > 5 years' Data Warehousing (Kimball).
- > 3 - 5 years' Big Data and Streaming Data (Kafka).
- > GIT experience.
- > Azure DevOps.
- > Test Driven Development (TDD) and Behaviour Driven Development (BDD).
- > Strong experience of NoSQL database (Mongo).
- > Demonstrate knowledge and capability across SSIS, SSRS and SSAS.
- > Strong technical experience using Kafka and REST API development skills.
- > Experienced in working with agile delivery framework (Scrum with 2-week sprints).
- > Degree or equivalent qualification – preferably maths, science, computer science or similar.

### Desirable:

- > Working in a Scaled Agile Framework (SAFe) environment.

## Working at Novia Financial

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### Some of the benefits of working at Novia Financial:

- > Competitive salary.
- > Discretionary bonus each year.
- > Working from home options available.
- > Flexible working hours available.
- > 25 days holiday per calendar year plus bank holidays, with the option to purchase or sell up to 5 additional days per year.
- > Tech Scheme (buy discounted electrical products and pay back monthly via Company payroll).
- > Cycle to Work scheme.
- > Supported and encouraged professional development.
- > Hack days.
- > Attend conferences and meet-up events.
- > Regular social events.
- > Flexible dress code in the office.
- > Private Medical scheme.
- > Income protection scheme.
- > Group contributory pension scheme.
- > Internal mentoring scheme.
- > Employee Assistance Programme (EAP).
- > Interest free season ticket loans for travel costs.
- > Various corporate gym membership rates.

- > Novia Foundation Day in support of charitable activities.

### What's it like to work at Novia Financial:

Novia has a culture based on transparency, trust, collaboration, achievement and fun. We appreciate one and other and are outcome oriented. We want to help you achieve, within a team environment, grow your career and set you up for success – while also recognising the importance of a healthy work/life balance. We are selective on who we employ making sure that candidates have the values and behaviours required to become a 'Novian.'

Working at Novia is a bit like climbing a mountain. We all know which way is up, make sure if someone slips the rope is secure and they don't fall, and we all reach the summit together and celebrate not only our achievement but how we got there. If you think you have the makings of becoming a Novian, then email us an up-to-date CV to [jobs@novia-financial.co.uk](mailto:jobs@novia-financial.co.uk) along with a short note to capture our attention.