



Cyber Security Engineer

Novia Financial is an award-winning financial services company based in the heart of Bath. As part of our wealth management service for investment advisers and their clients we combine the latest in wrap platform technology, online functionality, and management information.

We're determined to deliver technology that will keep us at the forefront of Intelligent Wealth Management and are building a modern scalable and flexible microservices architecture to help us to achieve our goal. As we embark upon a new and exciting period of change and growth to make our mark on the world, we are looking for people that want to make theirs too!

Your day-to-day life as a Cyber Security Engineer

The Cyber Security Engineer is responsible for helping us to secure our operating platform and protect our key stakeholders, IT infrastructure, information assets and business operations.

Reporting directly to the Information Security Manager, the successful candidate will work with key business stakeholders, DevOPS, SOC, and 3rd party vendors, to ensure that we operate a robust Cyber Security infrastructure and ISO27001 ISMS that, is highly effective in protecting the business, in line with our commitment to clients and our regulatory obligations.

- > Managing, operating, maintaining, and monitoring our Cyber Security infrastructure, to ensure all systems and processes are configured in line with best practice, fully operational, and highly effective at defending the operating platform against prevailing threats, vulnerabilities, and risks.
- > Working in conjunction with the SOC to ensure that use cases, monitoring, and alerting are appropriate and focussed on detecting and addressing the full spectrum of threats, vulnerabilities, and risks, that are relevant to our business.
- > Ensuring that security alerts and incidents are investigated, escalated in line with the Incident Handling playbooks, and remediated. Ensuring that appropriate root cause analysis is undertaken and working with colleagues and partners to implement corrective and preventative actions.

What we are looking for

Firstly, you care! We seek a Cyber Security professional who is as passionate about IT and cyber security as we are! You'll have a natural flair for understanding an underlying infrastructure and applying your knowledge and skills to ensure it is suitably hardened and secure.

Our technology stack is Microsoft based so we expect you to have experience securing Microsoft Cloud, infrastructure and desktop technologies and we're particularly interested if you have gained accreditations such as AZ-500, SSCP or CISSP.

We don't expect you to know everything but we'd love it if you can demonstrate a solid understanding of security principles and a good working knowledge of security technologies such as network and application firewalls, IDS/IPS, SIEM, AV/EDR Web/Email protection, DLP etc.

Benefits

Aside from flexible working and an informal dress code when you are in the office we offer;

- > A competitive salary and discretionary bonus each year.
- > Group contributory pension scheme (6% employer and 3% employee).
- > 25 days holiday per annum & the option to buy/sell up to 5 additional days p.a.
- > Tech Scheme and Cycle to Work scheme.
- > Supported and encouraged Professional Development such as vocational training, Hack days, conferences, meet-up events plus regular social events.
- > Private Medical scheme, income protection scheme, group contributory pension scheme and an Employee Assistance Programme (EAP).
- > Internal mentoring scheme.
- > Interest free season ticket loans for travel costs and corporate gym membership rates.

To apply for this position please email your CV and any cover letter to
jobs@novia-financial.co.uk