



Client Services Administrator

Department: Client Services, Novia Financial

Reports to: Client Services Administration Team Leader

Main Location: Bath (hybrid working available)

Salary: £18,000-£23,000 + Bonus + Excellent Benefits

About Novia Financial

Novia Financial is an award-winning financial technology company based in the heart of beautiful Bath. We provide Advisers with the technology, trading capabilities and service to help deliver great customer outcomes to their clients. Our success means we are expanding our team as we enter a new phase of growth. If you enjoy working in a fast paced, energetic environment and are looking to progress your career as part of a thriving company, we would like to hear from you.

Job Summary/Purpose

Client Services Administration is an integral area of the Company and works alongside other operational teams within Novia. It is made up of the following teams – Payments In, Servicing, Re-Registration, Pensions and Payments Out. Each team process high volumes of instructions received, ensuring all work is completed right first time, every time. Excellent customer service is always expected to ensure that we provide value to our clients.

The primary focus of this role will be effective and timely completion of various administrative tasks, including the following key areas:

- / **Adviser Administration** – to provide administration support to Financial Adviser firms who are using the Novia platform.
- / **Customer Relations** – deal with any queries and requests from Financial Advisers firms, and on occasions, their clients.
- / **New Investments** – responsible for the accuracy and completeness of any processing undertaken.
- / **Business Administration** – involved in varying administrative aspects of the Novia platform, across multiple product wrappers.

Specialist Skills, Qualifications and Experience:

Essential:

- / Good academic record.
- / Computer literate, specifically Outlook, Word and Excel.
- / Good attention to detail.
- / Excellent interpersonal and communication skills.
- / Ability to work well individually, and as part of a team.
- / Ability to work well under pressure, and to tight deadlines.

Desirable:

- / Have Wrap platform knowledge and/or experience.
- / Experience in administering pensions, particularly income drawdown schemes.
- / Have a Financial Services qualification (E.g. IOC or CII).
- / Understand Model Portfolios.
- / Have a high-level understanding of trading (this role does not involve trading but having a high-level understanding would be beneficial).

Key Responsibilities:

- / Continually focus on delivery of excellent customer service to ensure that the Company is highly valued by our clients.
- / Accountable for the accuracy and completeness of any processing.
- / Liaise with relevant parties to chase outstanding documentation required to complete applications via telephone, letter or email.
- / Interpret instructions and issues arising, and then implement actions according to administrative policies, procedures and checklists.
- / Responsible for the completion of administrative tasks in the relevant area.
- / Ensure all items received by the team are processed within the relevant Service Level Agreements (SLA).
- / Provide information as requested to provide an effective service to customers.
- / Data cleansing of systems and client databases if required.
- / Daily banking of cheques and collating client payments direct into bank account.
- / Documentation and letter generation including scanning.
- / Meet all Financial Conduct Authority (FCA) regulations.
- / Achieve and actively maintain skills and knowledge to adhere to the Training and Competence standards.
- / Ensure that the Treating Customers Fairly (TCF) principles are adhered to, including raising any areas for concern with either Line Manager or Compliance.
- / Manage risk effectively by informing Line Manager if any incidents, "near misses" or exposures to our risk profile are identified. Comply with all Novia policies. Report risk concerns to Line Manager.
- / Responsible for developing new processes and challenging existing ones, to maximise efficiency and accuracy.
- / Responsible and accountable for own personal development i.e. prepare and actively operate personal training/development plans.
- / Focus on developing, implementing and sharing best practices.
- / Recognise the importance of working together as a team to maximise team, department and Company results.
- / Understand the wrap platform market and how changes in the market affect our business model.

You will, from time to time, be required to undertake other activities that fall within your capabilities as directed by management.

Core Competencies:

- / **Business Focus:** The motivation and ability to apply good financial practice and company procedures at all times.
- / **Operational Excellence:** Continually delivering and improving excellence for all clients and customers.
- / **Client and Customer Focus:** Add value to client/customer, adhere to Treating Customers Fairly (TCF) principles, and operate as a true business partner.
- / **Communication:** Communicate clearly and concisely, tailoring content and style, with ability to make a positive impression on others.
- / **Expert Knowledge:** Consistent application of professional or specialist knowledge and skills; takes opportunities to contribute to policy and best practice.
- / **Working with others:** Working successfully with others and building a network of good relationships in order to achieve shared goals.
- / **Performance Focus:** Demonstrate energy and enthusiasm, takes ownership, delivers results and improves personal performance

Working at Novia Financial

Some of the benefits of working at Novia Financial:

- / Competitive salary.
- / Annual discretionary bonus scheme.
- / Hybrid working.
- / 25 days holiday entitlement plus bank holidays, with the option to purchase or sell up to 5 additional days per year.
- / Tech Scheme (buy discounted electrical products and pay back monthly via Company payroll).
- / Cycle to Work scheme.
- / Supported and encouraged professional development.
- / Regular social events.
- / Flexible dress code in the office.
- / Private medical scheme.
- / Income protection scheme.
- / Group contributory pension scheme.
- / Internal mentoring scheme.
- / Employee Assistance Programme (EAP).
- / Interest free season ticket loans for travel costs.
- / Various corporate gym membership rates.
- / Novia Foundation Day in support of charitable activities.

To apply for this role, please email an up-to-date CV and short cover letter to jobs@novia-financial.co.uk